



# FCC CCR&R Promising Practices

How SFCCNs Can Build HBCC Supply

***Building  
Well-Being  
& Connections***

For The Child Care Community



# Speakers



Shannon Cameron Quinn,  
ECE Specialist



Tracy Vergason,  
Director of CCSB



# Agenda

- 1 Welcome/Intro.
- 2 Tips & Strategies
- 3 CCR&Rs Share & QA
- 4 Best Practices
- 5 QA & Discussion
- 6 Resources/Closing



# Community of Practice

Staffed Family Child Care Networks:  
Promising CCR&R Practices







# Tips & Strategies

[Insert Link: Tips & Strategies for CCR&Rs on Staffed Family Child Care Networks \(Digital\).pdf \(childcareaware.org\)](#)



# Guest Presenters



**Maggie Fern**  
4-C Community Coordinated  
Child Care



**Amber Cuyler**  
Oklahoma Partnership for School  
Readiness Foundation, Inc.



**Alicia Smith**  
Action For Children

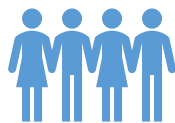


# 4-C Community Coordinated Child Care

Illinois-SDA 2  
Maggie Fern



# Assessing HBCC Providers: Survey



Survey your  
targeted audience



Analyze the data  
collected



Plan what it will  
look like



Share with HBCC



# Survey

1. First & Last Name
2. Number
3. County they live/work in
4. If they are interested in the SFCCN?

\*\*if interested we continued to the next box

1. What would you like to get out of this Network?
2. Would you prefer in-person, virtual or both?
3. How often would you like to meet?
4. What days work? Times?
5. What are some things your struggle within your profession?
6. What support would you like to receive from these meetings?

# Analyze

How often do you want to r	What days work best for you?	What times	What are some things you struggle with in your profession?	What support would you like to receive from the
Monthly	Wednesday	Evening	Licensing changes, fund searches, lesson planning but with freedom for play base	Trainings and brainstorming.
Monthly	Monday, Tuesday, Thursday	Evening	coming up with activities	meeting with peers
Monthly	Friday	Morning	Getting kids ready for school	Nothing
Quarterly	Monday, Tuesday, Wednesday,	Evening	Time management	Not sure
Quarterly	Monday, Thursday	Evening	Fresh activity ideas, written policies, self care, professional development	Trainings, quick ideas (meal planning, crafts, etc)
Monthly	Friday, Saturday, Sunday	Afternoon	Knowing where other care givers are located, thinking of menus, issues....	Meeting with others, trainings, conversations- ha
Monthly	Saturday	Afternoon	getting parents to take me seriously	peer support, how others get parents to listen w
Monthly	Monday, Tuesday, Wednesday	Evening	Keeping up with disengaged parents. Getting paid	All :)
Monthly	Monday, Tuesday, Wednesday,	Evening	getting help navigating the DCFS 408 rules	all of the above
Monthly	Tuesday, Wednesday, Thursday	Evening	Kids fight for tools	Training
Monthly	Wednesday, Thursday	Evening	All the paperwork/ making sure I'm following every single standard to a T	Helpful hints from veteran daycare providers as

# Plan

- Once we collected this data, we compared all the Provider answers and tried to figure out our best options
  - Dates to have meetings
  - Ways to have meetings
  - Issues that are important to the providers
  - How to meet
    - Zoom or in person

# Share with HBCC

*Family Child Care Connections*

**OCTOBER 2, 2023**

6:00-6:30: MEET 4C RETENTION STAFF/BASECAMP 101

6:30-7:30: MEET WITH MAUREEN ABOUT A NEW PROGRAM TO BENEFIT YOU!

To attend the meeting, click anywhere on this flyer to open a zoom link!

Zoom Link:  
<https://us02web.zoom.us/j/81369542005?pwd=dFdUYlthJeHhVVDZEY1N2OXZDM0ZSZz09>

Questions? Contact Maggie F or Jessica I



## FAMILY CHILD CARE CONNECTIONS UPCOMING MEETINGS



JOIN US FOR OUR FAMILY CHILD CARE PROVIDERS GROUP WHERE WE BUILD A NETWORK AMONG PROVIDERS AND SUPPORT ONE ANOTHER. WE WILL TALK ABOUT SOMETHING NEW AT EACH SESSION AND INCLUDE SOME GUEST SPEAKERS.

<b>MONDAY</b> 2	October <ul style="list-style-type: none"><li>Meeting with our team</li><li>Basecamp</li></ul>	<b>TUESDAY</b> 7	November <ul style="list-style-type: none"><li>Meet with 4-C Navigators</li></ul>
<b>WEDNESDAY</b> 6	December <ul style="list-style-type: none"><li>Early Childhood Workforce Support Program</li></ul>	<b>THURSDAY</b> 4	January <ul style="list-style-type: none"><li>Meet with 4-C Training Coordinators</li></ul>
<b>MONDAY</b> 5	February <ul style="list-style-type: none"><li>Meet with 4-C Mental Health Consultants</li></ul>	<b>TUESDAY</b> 5	March <ul style="list-style-type: none"><li>Meet with 4-C Food Program</li></ul>
<b>WEDNESDAY</b> 3	April <ul style="list-style-type: none"><li>Meet with Early Intervention Specialists</li></ul>	<b>THURSDAY</b> 2	May <ul style="list-style-type: none"><li>Re-cap on our year</li></ul>

**All meetings will be held via Zoom. A flyer with link will be sent out a week prior to join the meetings.**

If you have any questions feel free to reach out to our

Retention Team:

Ogle/Lee/Whiteside counties: Maggie F

[maggief@four-c.org](mailto:maggief@four-c.org)

(815)758-8149 x230

Carroll/DeKalb/McHenry: Jessica I

[jessicai@four-c.org](mailto:jessicai@four-c.org)

(815)344-5510 x120

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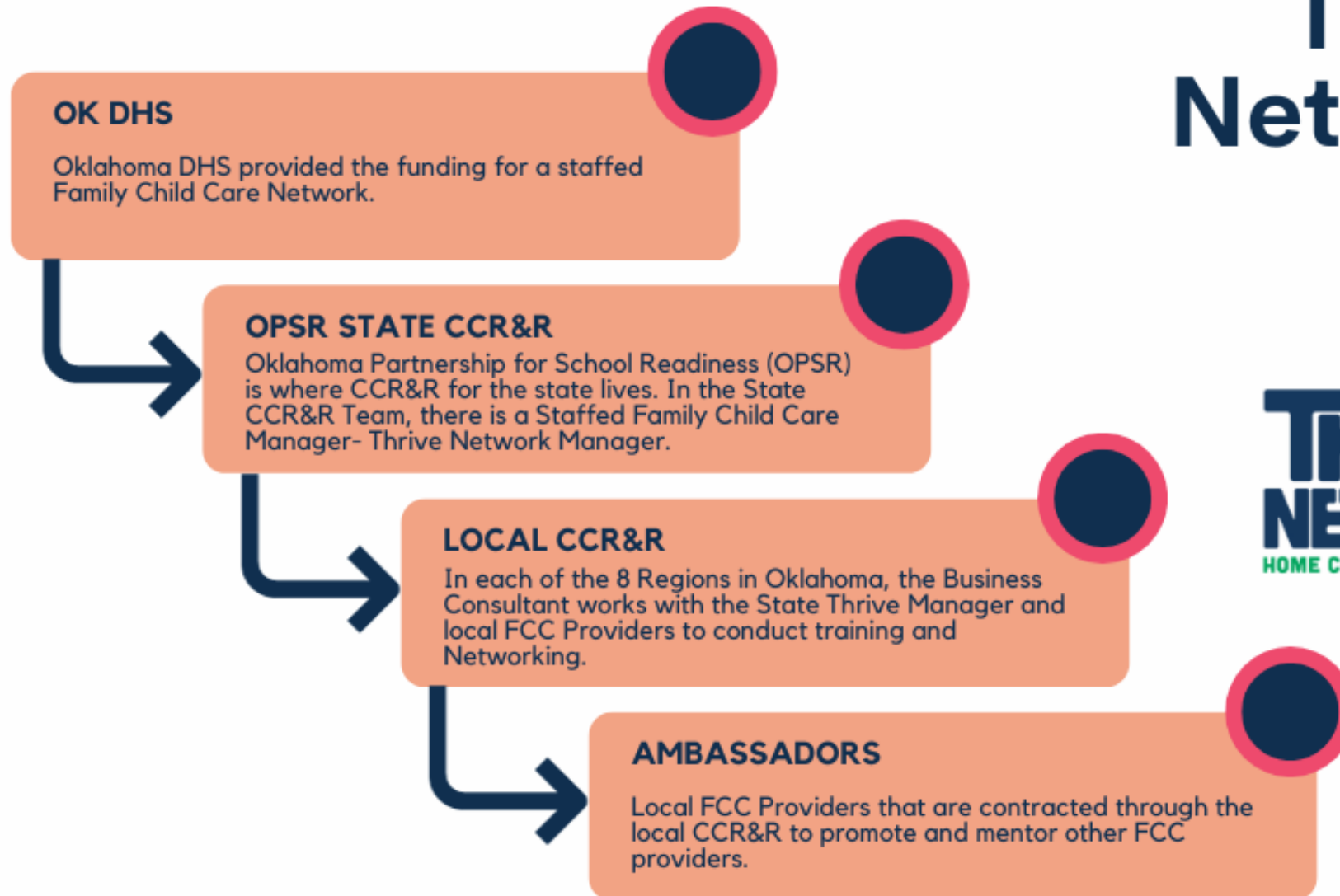
# Oklahoma's THRIVE Network

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CELEBRATING SUCCESSES



# Oklahoma's Thrive Network



# Ambassador Program

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Ambassadors serve as mentors to current & potential FCCH Professionals.

- One Ambassador in each of the 8 Regions
- One Statewide Ambassador
- One Hispanic Ambassador
- Quarterly planning meetings with Business Consultants and Ambassadors – Real time feedback and information
- ✓ Paid for 10 hours a month @ \$25/hr
- ✓ Paid Substitutes @ \$20/hr



# Free to all in the Thrive Network

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- 1 Year Executive Membership to NAFCC
- Subscription to Shared Services Site
  - o Templates
  - o Savings options
  - o Free Job Board Listing
- Free Tele-Health and Tele-Therapy for themselves and all dependents in their home
- Subscription to Brightwheel – Child Care Management Software
- NAFCC Accreditation Self Study Kit and NAFCC trained mentors in each region to assist them





# Connection is Key!

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Monthly Saturday trainings with networking opportunities and food

- One in each Region per month

Annual Statewide Thrive Network Conference

- April 6, 2023

Monthly Business Blast Home Edition Newsletter

# The Village at Action for Children

Celebrating the establishment of central Ohio's community  
of Family Child Care professionals.

Alicia Smith, Program Manager  
Family Child Care Services



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## ASSESS AND ENGAGE

- We ask questions to assess both the needs and wants of our target population.
- We use the information gathered to inform our design/planning process.
- Through purposeful conversation and engagement with positive intent, we begin to establish the foundation for genuine relationship building within our Home-Based Child Care (HBCC) community.



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# MANY BRUSHES AT WORK

- Shared Expectation & Coaching Agreement
  - Environmental assessment & material assistance
  - Professional Development
  - Networking and event participation
  - Ongoing coaching and action planning
- The Village Council - an open invitation to Shared Family Child Care Network (SFCCN) participants to collaborate with their local Child Care Resource & Referral (CCR&R) agency in the delivery of services
- Connecting services within the CCR&R to dynamically meet the needs of the SFCCN
  - The Business & Operational Support Services (BOSS)
  - The Child And Adult Care Food Program (CACFP)
  - Pre-licensing Services
  - Information & Referral Services
  - Family and Community Engagement Services



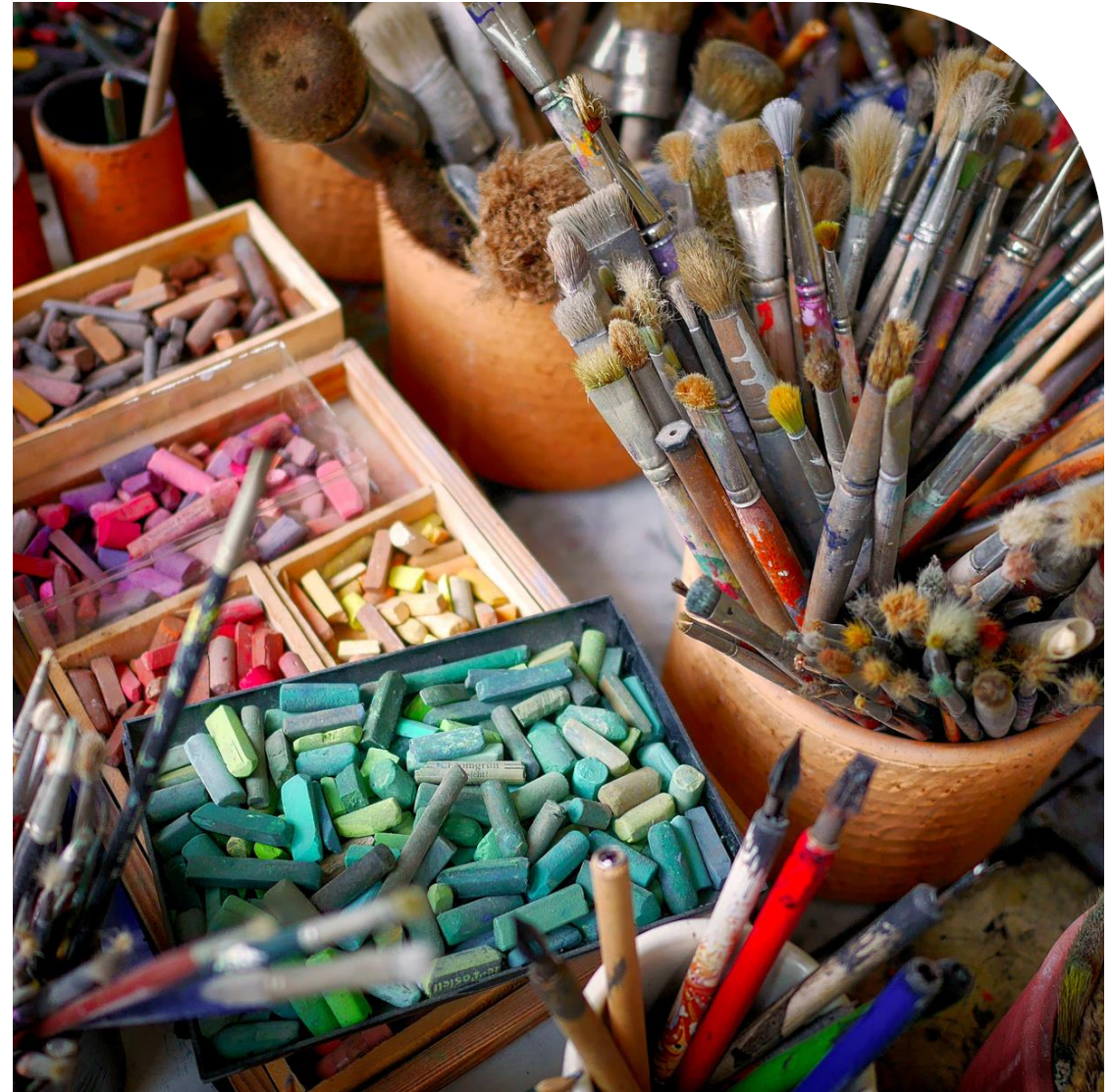
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# A MUSE TO A MASTERPIECE

- Are we consistently working towards sufficiently ministering to the needs of our SFCCN community?
  - Point of service participant feedback
  - Honoring participants strengths, talents and time
  - The Three R's: the evaluation and re-evaluation of service delivery
    - What needs to REMAIN?
    - What needs to be REVISED?
    - What needs to be REMOVED?
- Virtual/digital vs. in-person/hardcopy resources, tools and trainings
  - Women, WIX & Web Design
  - AOK FCC Business Series



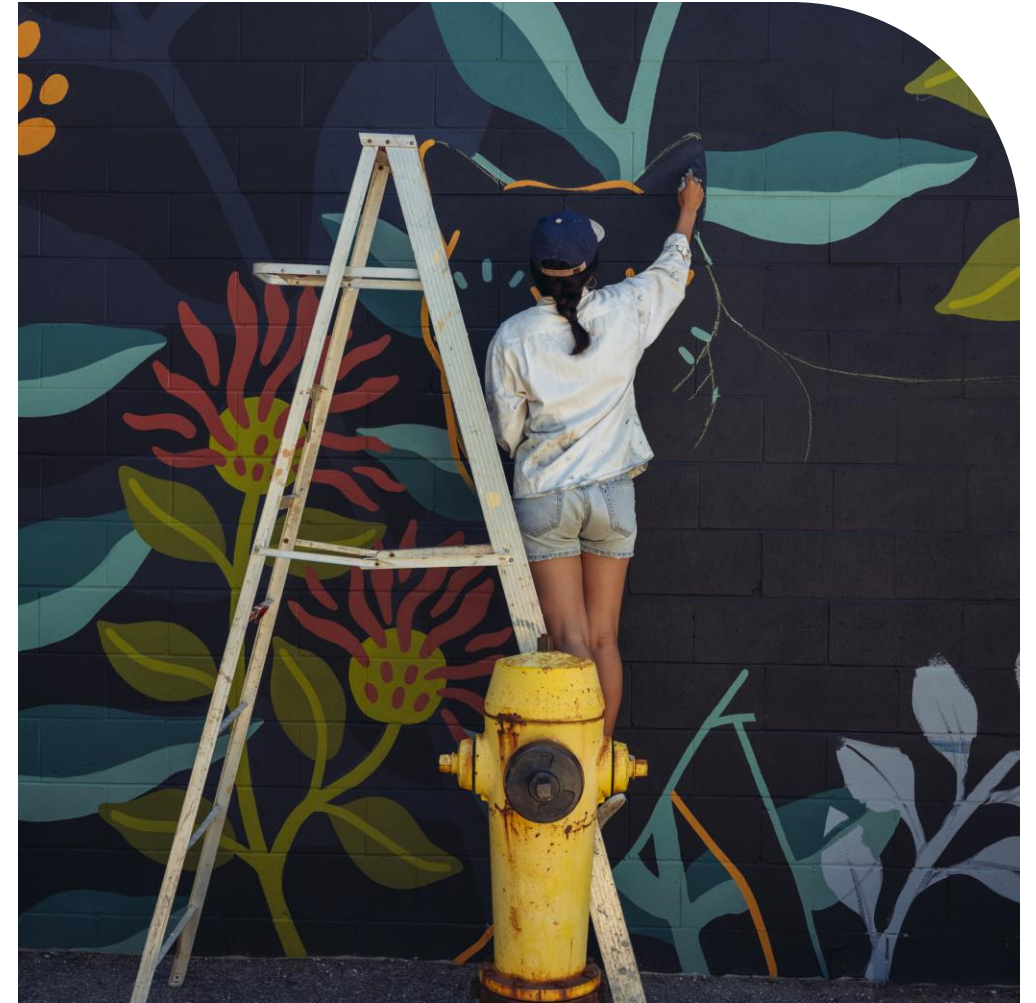
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# A CELEBRATION OF STRENGTHS

The Village leans into the ever-growing strengths of our SFCCN, as we expand our reach throughout the HBCC community through:

- Strength-focused peer coaching and relationship building
  - Every professional is uniquely skilled
  - Every skill is uniquely valuable.
- Representation through community advocacy
  - local child care councils/committees
  - Legislative process
- Increased community presence
  - Professionalism
  - Leadership
  - Recruitment



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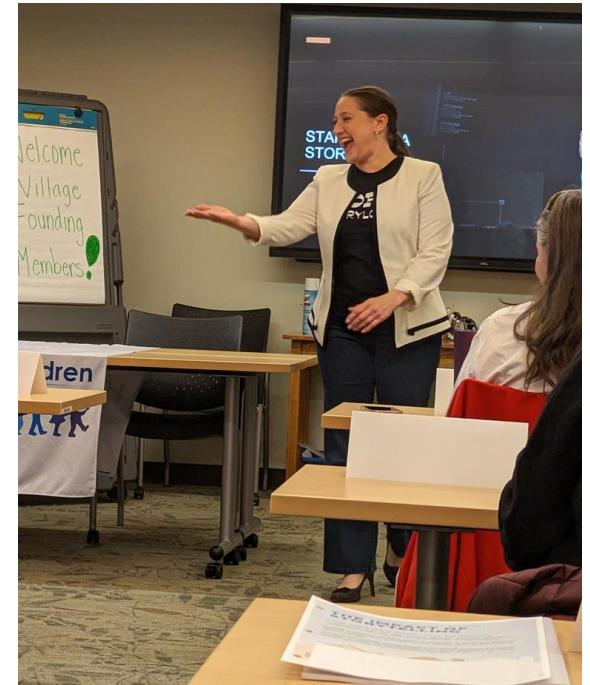
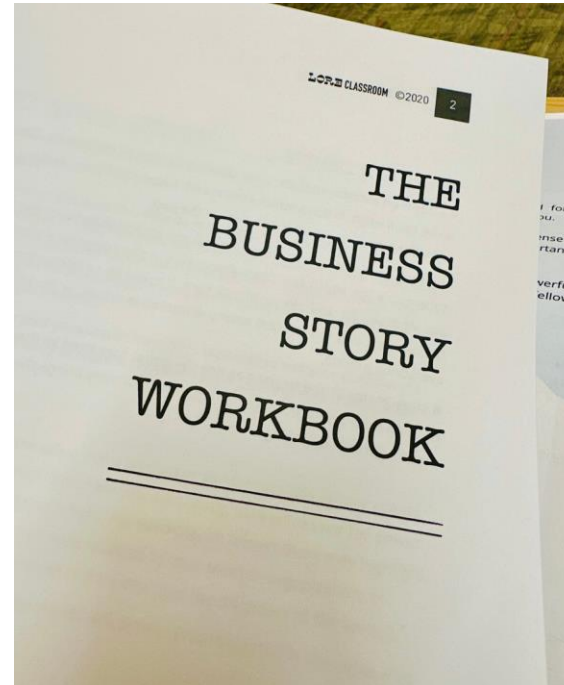
# BUSINESS SUPPORTS

The Village recognizes and supports the voices of our members.

We seek to appropriately define and cultivate a culture of professionalism within our SFCCN-

- Family Child Care PROFESSIONALS
- Child Care business OWNERS

Understanding and accepting these truths, we encourage our members to enhance their own professional development and business operations through the Professional Development and BOSS services provided in The Village.



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# COMPASSIONATE CARE

- Allowing a secure space for HBCC professionals to receive care for themselves as well as care for one another is an essential part of establishing a SFCCN with purposeful service delivery.
- A majority of our participants reported feelings of isolation due to their work as a HBCC professional.
- A Village member commented,
  - “I was on empty emotionally when I arrived tonight, but now I am leaving full.”



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## LEFT FOOT . . . RIGHT FOOT

At first glance, the task at hand may seem immense. Even so, it is valuable to remember to:

- Take a step back to consider the bigger picture and overall goal
- Take a step forward to consider the specific asks of each member
- Join hands and connect with other CCR&Rs/SFCCNs to establish a high-quality network of support for your SFCCN
- Pause and extend grace when needed



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# THANK YOU

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FOR SUPPORTING

**The Village**



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# Group Discussion

“Best Practices are often used to promote a range of individual activities, policies and programmatic approaches to achieve a desired result. They are described as the best way to do something.”

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Refer to summary

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How are you meeting best practices for each topic outlined in the summary?

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Challenges and successes?

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Lessons learned?

# Resources

- [A Compilation Of Resources Promoting Connection and Opportunity \(Digital\)-1.pdf](#)  
([childcareaware.org](http://childcareaware.org))
- [Tips & Strategies for CCR&Rs on Staffed Family Child Care Networks \(Digital\).pdf](#)  
([childcareaware.org](http://childcareaware.org))
- [Tips & Strategies Summary \(Digital\).pdf](#)  
([childcareaware.org](http://childcareaware.org))
- [Technical Assistance - Child Care Aware® of America](#)

# Survey

## FCC CCR&R Promising Practices

How SFCCNs Can Build HBCC Supply



*Thank you*

#CCAOASYMPOSIUM23







# Get in Touch!

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